



OLD TIFFINIANS FC SELECTION POLICY

Updated: July 2018

Objectives of the OTFC Selection Policy:

1. To select OTFC sides in strength order from the 1st XI team downwards.
2. To maximise the playing strength of OTFC.
3. To ensure that all players are treated fairly.
4. To encourage the movement of players between teams. All Old Tiffinians should play for The Club, not just The Team, and certainly not for The Player:
Club > Team > Player

Initial Selection of Players:

5. All sides may select up to 14 players for a competitive fixture (league or cup) provided that all teams have at least 11 players available for competitive fixtures that week.
6. Players **MUST** be willing to play for higher or lower sides as selected by the Team Captains / Team Managers.
7. Any player who is dropped from, or called up to, a different team will **NOT** necessarily start the game for the new team. However, Team Captains / Team Managers will strive to give every player at least 45 minutes of playing time each week (by adopting the rolling subs policy where possible).
8. Any player who owes more than £30 will not be eligible for selection until that debt is cleared with The Club. Players should speak to their Team Captain or the Club Treasurer if they have any concerns about payments to The Club.
9. Fixture details will be sent out by Team Captains / Team Managers via email from the OTFC MailChimp account and the Teamer App as soon as fixture details have been affirmed by the Fixture Secretary.
10. Team selection emails will be sent out to each squad via the OTFC MailChimp account, preferably by midnight on the Thursday of that week.

Team Changes:

11. Any team changes after the initial selection emails have been sent out will be communicated to the players by the Team Captains / Team Managers.
12. Any player dropping out after the initial selection email is sent out will automatically be dropped for any fixtures for the following weekend (unless exceptional circumstances apply).
13. Any player dropping out on the morning of a match will automatically be dropped for any fixtures for the following weekend and be required to explain



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their actions before the Discipline Committee (unless exceptional circumstances apply).

Advice to Players:

14. If you feel that the OTFC Selection Policy is not being applied correctly, please communicate your concerns to a Team Captain / Team Manager or the Discipline Committee.
15. Late drop outs (after the initial selection email has gone out) cause considerable disruption to The Club and individual teams. Any player repeatedly dropping out late is liable to not be selected.
16. It is the player's responsibility to ensure that they know when and where they should be playing. All players can view the weekly team sheet on the team emails.
17. Any player failing to turn up for a team will be suspended from playing for a number of games to be decided by the Discipline Committee, depending on the situation.
18. Players who do not abide by the above rules will be suspended from The Club.

Advice to Team Captains / Team Managers:

19. Players selected on the team sheet MUST be played ahead of any 'unselected' player (i.e. players who were not thought to be available for initial selection, but are recruited at short notice to fill any gaps in the team sheet).
20. Team Captains / Team Managers who do not consistently employ the OTFC Selection Policy will be liable to explain their actions before the Discipline Committee.

Teamer App:

21. The Teamer App is to be employed by all teams to aid the initial selection of players for all competitive fixtures.
22. All Team Captains / Team Managers will have access to view each team's availability of players each week to allow transparency between teams.
23. Players are to indicate their availability to the Team Captains / Team Managers via the Teamer App as soon as possible each week, but no later than midnight on the Wednesday of that week. If players do not have access to the Teamer App, please advise their Team Captain / Team Manager accordingly so they can indicate their availability via email.
24. Players must indicate any changes to their availability via the Teamer App (or email if they do not have access to Teamer) as soon as possible, along with a phone call or text message to the Team Captain / Team Manager.



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25. Players who indicate or change their availability after midnight on the Wednesday of that week (or do not indicate their availability at all) should not start the match ahead of players who have indicated their availability on time.

Selection Criteria (factors used by Team Captains / Team Managers):

26. Ability of player.
27. Payment of OTFC registration fee / no debts outstanding to The Club.
28. Attendance to training.
29. Length of service to OTFC.
30. Consistent availability.
31. Swiftiness to indicate availability via the Teamer App / email.
32. Involvement in OTFC as a Club (attendance to socials / Club events / volunteering to help run the Club).

OTFC are grateful to all players and will always try and get games for registered players who make themselves available. Please send an email to your Team Captain / Team Manager or the club email address – oldtiffiniansfc@hotmail.co.uk – if you ever want to discuss the OTFC Selection Policy or you feel you are not being treated fairly in the process of squad selection. OTFC always aims to retain players, win games, play exciting football and become a bigger club. We do not want anyone feeling marginalised or unwanted.

Club Officers of OTFC.